



Beau Sejour Swim School/Barracudas Safeguarding - Policy Statement

The Beau Sejour Swim School is committed to an environment in which all children* participating in its activities have a safe and positive experience.

In order to achieve this, the club agrees to:

- a) Adopt and implement the Swim England Wavepower 2016/19 policy in full.
- b) Recognise that all children participating in the Swim School (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics and be protected from harm and be in a safe environment
- c) Ensure that those individuals, who work with children in the Swim School, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- d) Appoint a Welfare Officer with the necessary skills and training as outlined by Swim England who will take the lead in dealing with all child safeguarding matters raised within the Swim School.
- e) Ensure that the club Welfare Officers name and contact details are known to all staff, members and parents* of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2016/19 guidance.
- f) Ensure all those persons who work with children in the Swim School have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2016/19.
- g) Ensure that all individuals who will be working or will work with children in the Swim School have been through the Swim England Safe Recruitment Policy.
- h) Ensure that all individuals who work with children in the Swim School have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2016/19.

i) Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.

j) Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2016/19.

k) Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

l) Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

*Children are referring to all persons under the age of 18.

"Parents" is anyone who has parental responsibility for the child concerned.

www.swimming.org/asa/clubs-and-members/safeguarding-children

The Swim School/Barracudas Welfare Officer is Mrs D Le Noury - 747240

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